

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
CT46098

EMPLOYER NAME
BLACKROCK

ADDRESS
50 Hudson Yards

CITY/TOWN
NEW YORK

STATE
NY

ZIP CODE
10001

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
320174431

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	1	49	2	14	0	0	0	12	2	3	0	0	0	86
First/Mid-Level Officials and Managers	76	35	1166	55	333	2	2	28	517	34	192	0	0	25	2465
Professionals	250	180	1146	242	872	5	2	62	737	202	860	2	1	59	4620
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	86	68	391	68	90	2	0	20	292	43	123	2	0	18	1203
Administrative Support Workers	7	50	7	5	4	0	0	1	130	42	29	1	1	14	291
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	422	334	2759	372	1313	9	4	111	1688	323	1207	5	2	116	8665
PRIOR 2022 REPORTING YEAR TOTAL	390	308	2944	380	1309	7	6	113	1776	331	1171	4	4	119	8862

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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EMPLOYER NAME
BLACKROCK

ADDRESS

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CITY/TOWN

NEW YORK

STATE

NY

ZIP CODE

10001

CERTIFICATION COMMENTS (optional)

Additional Non-Binary Employee Data: 1 non-binary employee in First/Mid Officials & Managers. Race/Ethnicity: 1 White (Not Hispanic or Latino); 8 non-binary employees in Professionals. Race/Ethnicity: 2 Asian (Not Hispanic or Latino) and 6 White (Not Hispanic or Latino); and 2 non-binary Sales Worker. Race/Ethnicity: 1 Asian (Not Hispanic or Latino) and 1 Black (Not Hispanic or Latino).
See comments on impacted establishment reports.

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/4/2024 2:46 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Carmen Twyman

Title of Certifying Official

Director, Human Resources

Email Address of Certifying Official

carmen.twyman@blackrock.com

Telephone Number of Certifying Official

302-797-7717